

LETTER OF CONCERN

TO: Big Mistake, Teacher, Stewart Middle School
FROM: John Stewart, Principal
RE: You're on my list
Date: October 24, 2002

Mr. Mistake,

On Monday October 21, 2002 at 3:30 in the afternoon we met in my office at my request to discuss discipline in your classroom. At that time I informed you of the parent complaint from Mrs. Smith. She was concerned because she believed that you used physical punishment in the form of striking Smartmouth Smith as a means of discipline. In my office you confirmed that you had indeed struck Smartmouth and that you felt justified due to his continued racial comments directed at you. My first knowledge of this incident came from Mrs. Smith, as you had not communicated with me.

Thompson R2-J School Board Policy JGA USE OF PHYSICAL INTERVENTION specifically states "Corporal punishment shall not be administered to students by anyone in any district". Policy JGC speaks specifically about the use of physical force with disruptive students. This policy requires all employees to report to the principal as soon as possible all incidents of force and physical interventions with a student. Colorado Revised Statutes 18-1-703 also address the use of physical force by those supervising minors.

Both the laws of Colorado and the Policies of the Thompson School District have made it very clear what is expected of an employee in the are of Corporal Punishment or the use of Physical Force. You are in violation of both the law and the Policies.

Violation of State Law and Board of Education Policy is a serious matter. This letter of concern has been written to serve as a record that this violation occurred. In addition please understand that future violations of this matter will not be tolerated. Such violations will be met with more serious consequences that might include suspension and or dismissal.

**John W. Stewart, Principal
Stewart Elementary School
Hungenberg, Colorado**

I have read and understand the contents of this letter. My signature does not constitute agreement with the contents but does recognize that I have had the opportunity see the contents.

**Mr. Big Mistake,
Teacher
Stewart Elementary School**